

# Work-Integrated Learning (WIL)

Work-Integrated Learning Coordinators are ready to assist your organization in hosting student work experiences as an employer partner.

WIL placements, such as co-op, provide students with an opportunity to further develop their skills related to their academic discipline under the supervision and mentorship of employers, with the support of a WIL Coordinator as needed.

## Benefits of WIL Partnerships

- Accessing diversely talented and highly motivated students
- Offering additional resources for special projects and general support
- Giving you regular input into industry-responsive College curricula
- Developing internal leadership through supervision, mentorship and coaching
- Helping to train your workforce

## Students in WIL

- Bring enthusiasm and new ideas and approaches
- Are an ideal resource to fill temporary human resource needs during staff leaves and for short-term projects
- Are often at the end of their program and can be developed to support permanent positions

All co-op programs are registered for the Co-operative Student Hiring Incentive (COSHI) under the Income Tax of Manitoba.

## Become a WIL Partner

If you are interested in becoming a WIL partner and would like to learn more about potential wage subsidies available to you via Student Work Placement Program (SWPP) Partners, visit [rrc.ca/co-op/employers](http://rrc.ca/co-op/employers) or contact us at [WIL@rrc.ca](mailto:WIL@rrc.ca).

## Career Bridge Career Portal

Career Bridge is a complimentary online resource for posting WIL and career opportunities targeted at RRC Polytech students and alumni.

To create a Career Bridge account and begin posting employment opportunities, please visit: [careerbridge.rrc.ca/employers](http://careerbridge.rrc.ca/employers)

For detailed instructions on how to use Career Bridge, please visit: [rrc.ca/careerservices/career-bridge](http://rrc.ca/careerservices/career-bridge)

Timelines for each program

You may contact the dedicated WIL Coordinators for more information:

**Business**

Program	Credential	Duration	May - Aug	Sep - Dec	Jan - Apr
Business Administration	2-year Diploma	4 months	x		
Business Accountancy	20-month Post-Graduate Diploma	4 months	x		
Business Management	16-month Post-Graduate Diploma	4 months	x		x

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**Information Technology**

Program	Credential	Duration	May - Aug	Sep - Dec	Jan - Apr
Business Information Technology	2-year Diploma	4 months	x	x	x
Business Technology Management	2-year Diploma	4 months	x	x	x
Data Science and Machine Learning	2-year Diploma	4 months			x
Full Stack Web Development	1-year Certificate 2-year Diploma	4 months	x	x	x
Information Security	2-year Advanced Diploma	4 months			x
IT Operations	20-month Diploma	4 months			x

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Visit [rrc.ca/co-op/employers](http://rrc.ca/co-op/employers) for more information, or contact us to learn more about WIL at RRC Polytech.

**General WIL enquiries**

[WIL@rrc.ca](mailto:WIL@rrc.ca)