

Session: Human Resources: Foundations for Success

Date: 6th December 2023

Time: 9:00 am to 12:00 pm

Duration: 3 hours In-Class

Cost: Free

Registration: [Eventbrite](#)

Location: New Media Manitoba Classroom (100-62 Albert)

Foundations for Success is the introductory session of our Human Resources (HR) training series designed to equip business leaders in the Information, Communication and Digital Technologies (ICDT) and Interactive Digital Media (IDM) sectors with fundamentals for laying a solid human resource management framework and the employer mindset they need to succeed in the ever evolving ICDT and IDM sectors. It is an interactive, informative and transformative session specially tailored for the ICDT and IDM sectors' dynamic landscape. Explore the comprehensive overview for this training session below to embark on this dynamic learning experience.

Key Learning Areas:

Foundations for Success: Essential Start-up Checklists and Comprehensive HR Policies for Small and Medium Businesses

- Discuss the foundational HR elements crucial for success in businesses.
- Analyze essential start-up checklists for small and medium businesses.
- Examine the importance of comprehensive HR policies for sustainable business practices.

Needs Analysis: A Strategic Approach for the ICDT and IDM Sectors: Navigating Success in a Dynamic Landscape

- Gain insights into a strategic approach to needs analysis.
- Leverage strategic needs analysis to navigate success in the dynamic landscape of the ICDT and IDM sectors.

Change Management: Navigating Organizational Transformation

- Explore principles and practices of change management.
- Manage organizational transformation seamlessly and effectively.

Key Benefits:

- Practical insights for business growth leveraging HR practices.
- Tailored approach for the ICDT and IDM sectors' dynamic landscape.
- Strategies for effective organizational transformation.



Instructor Profile

Ogochukwu Eze is New Media Manitoba's Human Resources Consultant. She is an internationally trained Human Resources Professional with years of experience partnering with organizations to help them successfully grow and achieve their overall corporate goals. She also supports our partner organizations to establish and maintain a safe work environment and a culture that fosters collaboration, engagement, productivity, and growth, where every human resource customer feels valued and empowered to succeed. She holds a Master's degree in Industrial and Personnel Relations, is pursuing a Certificate in Human Resources Management from the University of Manitoba and has a Bachelor's Degree in Mass Communication.

Prerequisites

Participants will be expected to have:

- Grade 12 or equivalent, or at least three years of work experience
- Intermediate level of written and spoken English recommended
- An entry level experience in a people-focused role, a professional or a business setting recommended

Objectives

- List the HR policies and documents required for each stage in the business lifecycle.
- Explain the significance of having a comprehensive HR checklist for small and medium businesses.
- Recognize how an HR Needs Assessment strategically contributes to efficient talent management for organizational success.
- Determine when and how to proceed with an HR Needs Assessment.
- Conduct HR Needs Assessment for their organizations to identify gaps and opportunities within an organization.
- Build a case with all stakeholders for recommended changes.
- Set up a change management plan.

Join us for an interactive and informative training session designed to empower you with the foundational skills and strategic insights needed for success Leveraging HR practices tailored for diverse business cycles in the dynamic ICDT and IDM sectors.

*Have questions? Maybe you want to take part?
Feel free to contact us so we can help you get started.*

CONTACT INFORMATION

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[New Media Manitoba](#) and [Tech Manitoba](#) are the Sector Council partners for Information, Communication and Digital Technologies and non-profit industry associations dedicated to supporting the sector growth.